



STAND UP inc.

Pre-Employment
Transition Services

“The Employment STEP
in your Transition.”

www.StandUp-Inc.com

Project SEARCH

Project SEARCH is a business-led high school Transition-to-Work program. This one-year employment preparation program that takes place entirely at the workplace, usually a hospital. It provides unpaid internship opportunities to help young adults who have developmental disabilities gain knowledge and skills that can lead to paid employment.

This ten-month school-to-work transition program targets job seekers who benefit from total immersion in a business setting. The Project SEARCH model was founded in 1996 at the Cincinnati Children's Medical Center and has been replicated more than 250 times through the U.S. and internationally.

Project SEARCH interns participate in daily classroom instruction and gain hands-on work experiences by rotating among three unique unpaid internships. Interns can be found working throughout their host business performing valuable tasks and learning skills that are transferable to competitive, integrated employment.





Stand Up, Inc. employs a dedicated staff experienced in Supported Employment and Special Education. Our current areas of operation are the Central and Southwest regions, but we are prepared to extend our services throughout the Commonwealth of Virginia.

Our Mission:

The mission of Stand Up Inc. is to assist individuals increase their independence by providing unequalled personalized planning, supports, and opportunities for success.

Our Values:

To Our Customers: We commit to our customers to deliver unequalled, effective service that enhances and promotes one's quality of life. A dedicated and experienced staff working with you and your natural supports to achieve the goals you set forth.

To Our Funders: We are committed to providing the highest quality services in a cost-effective manner that produces positive outcomes. We pledge integrity, cooperation, responsibility and confidentiality in order to provide timely services that produce results.

Our Vision:

All individuals, regardless of the barriers they face, have the opportunity to find success and independence through employment.

Why are Pre-Employment Transition Services Necessary?

Stand Up specializes in assisting individuals with disabilities find success within the workplace. In the years we have spent working towards this goal, it has been our experience that people do not lose jobs because they cannot perform the job's tasks, but because they lack the soft skills necessary to remain successful within the workplace.

Through Stand Up's experience, it has been determined that the problems customers face while in the workplace can be most often linked to poor work ethics, ineffective communication skills, undeveloped problem solving abilities



and other lacking foundational soft skills.

Pre-Employment Transition Services are a necessary process in helping customers find success at work, in order to live fuller,

happier lives. Stand Up Inc's Pre-Employment Transition Services address the lack of knowledge regarding these soft skills, before an individuals with disabilities enters the workforce.



This preparation allows customers the ability to effectively meet the expectations of an employer thus increasing overall employee ability. It is Stand Up's belief that this greater effectiveness will improve overall success in the workplace.

“Stand Up's goal is for each customer to find success at work...”

Stand Up Inc. Programs

STEP - Student Transition Employment Program

In partnerships with local schools, Stand Up offers an pre-employment training program geared towards students that have limited or no work experience. In this program, students will spend time both in the classroom and on varying internship sites. In the classroom, students learn and practice soft skills such as communication, time management, teamwork, anger management as well as application and resume preparation. Students then have the opportunity to go to varying internship sites in order to practice those skills in a “Real world” setting.



Supportive Employment

Stand Up's specialty is finding the right job for the right person. Stand Up can provide Supportive Employment services for students as they begin to explore the world of work. We can provide job development and training to help ensure the student finds the right job and has the tools necessary to succeed. Stand Up can also offer Situational Assessments so that you may try out different positions, unpaid, before you make the decision as to your career path. Please call or visit our website to see how you or your student may qualify for this service.



Why use Stand Up, Inc.'s Pre-Employment Transition program?

Stand Up has developed a unique curriculum that has proven effective in supporting the transition of special education high school students into productive employment. STEP assists students in learning the skills they need before they enter the workplace.

Topics include, but are not limited to:

Identifying Skills	Effective Time Management
Communicating with Supervisors	Work Ethics
Identifying Barriers to Employment	Interviewing Skills
Communicating with Co-Workers	Self-Advocacy
Setting Short and Long Term Goals	Communication at Work
Applications & Resumes	Team Building



Transition Services
Employment Planning Services
Community Employment Services: Job Development
Community Employment Services: Employment Supports

Stand Up, Inc. Employment partners:

Over the years, Stand Up, Inc. has partnered with many different businesses for our pre-employment transition programs. We aim to develop opportunities for experience in our top placement categories.

Some of our most recent partners are in the following fields:

Grocery

Retail

Food Service

Hospitality

Grounds & Maintenance

Senior Care

Colleges & Universities



It's Stand Up's belief that in order to have the greatest chance of success, the students must have internships that mirror real world jobs.

What do people say about Stand Up?

How has the STEP program influenced your life?

“...By making me realize that I can actually make something of myself. The reason I never tried before was because I didn’t think that I could do it. But when my job coach and everyone started to encourage me to do my best and to work harder than I did, I started trying and things started looking up for me... I pulled up my grades and started doing a complete turnaround. The reason I did was because I had support from this class and I am really thankful for having this class now.”

Michelle - STEP Graduate

Offered employment immediately upon completion of program

“Stand Up is complimented for employing highly committed, caring, enthusiastic, and skillful staff members. It is evident that the staff members are focused on meeting the expressed outcomes and needs of the persons served and demonstrate a high degree of effort and flexibility, going beyond the call of duty to ensure that potential opportunities are put in place to benefit persons served.”

Stand Up’s CARF survey

Three year accreditation award letter

“I think the program is a great experience for the kids to develop work skills. All of the students work very hard and are a pleasure to work with.”

Matt

Resturant Manager

“I love the program, the kids are very sweet and kind, and they all work very hard. These kids in the STEP Program have made a huge difference in this store for the better.”

Eric

Retail Manager

“STEP taught me how to ask for help when I’m struggling with a task. It’s hard to get much done when you’re struggling. I also learned how to work as part of a team. Since participating in the STEP program, I became a more helpful, respectful person.

R.J.

STEP Student

“Seeing the students progress during their time with us is very rewarding for our company.”

MacKayla

Senior Living Activity Coordinator

How do I contact Stand Up Inc.?

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We are not only in the Employment Business...
We are in the People Business.

